

DOMESTIC VIOLENCE & your workplace

BE AWARE. TAKE ACTION.

HSAA ACWS PARTNERSHIP



5 year funding

- Domestic violence in the workplace
- Engaging Men
- World Conference

From 1st to 2nd World Conference



Why Work with Men and Boys

- Primary Prevention
- Effective
- Makes a Difference

What a Year We Have Had

- Alberta's (and Canada's) first survey on men's attitudes to violence against women
- Violence against women and girls is a concern to me
 - 18% of men scored high on the Gender Equity Scale
 - 95% of Alberta men believe that men can personally make a difference in promoting healthy, respectful and non violence relationships

What a Year We Have Had!

.

- 40 + presentations made to government, industry, health care and labour.
- Curriculum created
 - Toolkit for Employers
 - PowerPoint presentations
- Partners found.



De Grau
 Port au Port Peninsula

MURDER / SUICIDE UPDATE



Young Airdrie family attended church just hours before apparent murder-suicide

Local residents stunned by deaths of Darren, Hayley Wourms, two-year-old son Cayden



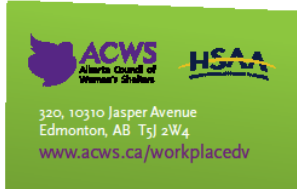
"One morning I came in late, again, and couldn't look anyone in the face. Dan, the IT guy, came over and said, 'Hey, are you okay?' I told him yes, and he said, 'You sure? I'm worried about you.' Something clicked. I told him I was fine but inside – for the first time – I knew what was happening to me was wrong."

- a woman recovering from an abusive relationship

Did you know . . .

- Every year, an average of 12,000 women and children take refuge in Alberta shelters
- Alberta's rates of domestic assault and spousal homicide-suicide are among the highest in Canada
- You can help end the violence:

Be Aware. Take Action.



Domestic violence happens everywhere. Help make your workplace violence-free.



Resources Created

Curriculum, Brochures, Powerpoints



“Coming to class, I thought violence was at home, but now I know how it affects the work”



FAMILY-BUSINESS
CONNECT

Family Business Connect

- Family Business Connect links ACWS, Edmonton shelters and employees to end family violence through presentations and public awareness
- Most of these companies are province wide

Getting to Work on Domestic Violence

- Partnership between
 - Calgary Shelters
 - HOMEFRONT
 - ACWS

HSAA and ACWS

Domestic Violence & Your Workplace
has been both recognized and
referenced across Canada with
positive references from Dr. P. Jaffe, Dr.
S. Hart and Worksafe BC.

Meetings with Alberta Government

If Alberta Government would take this on, their reach and influence on lives would be significant

DV & your workplace

- Through this initiative, together we have been able to impact personal lives as well as effect policy and safety in the workplace.

Next Steps 2012

-
- Adaptation of training model to the existing delivery models within agencies.
- Ensuring toolkit is considered the “go to” resource for FBC members.
- Further inroads with health care.
- Increased efforts to present and implement within GOA.

Next Steps cont'd

- Emphasis on reaching those with low levels of literacy, including English as a second language.
- Sustainability of Toolkit project on a go forward basis.

Next Steps

- Produce evaluation tool that determines then and now readiness status for participants.
- Evaluation of training.
- Potential for high level threat assessment/management training in the area of Workplace DV for Toolkit/FBC members.

Thank you

*We value your partnership and support
as we work together
to end domestic violence.*

